

Last Updated: **01/31/2023**

3D Systems Corporation and its affiliates respects your concerns about privacy. This Job Applicant Privacy Notice describes the types of Personal Data we collect about you, how we use that information, with whom we may share it, and the rights and choices that may be available to you.

This data protection declaration is written in accordance with the data protection regulations concerning the data collection of the data subject, in particular with regard to Art. 13 GDPR. The responsible company for the processing of your Personal Data in the application process is the entity of 3D Systems for which you applied to ("3D Systems"). Under applicable data protection laws, this entity is referred to as the "controller" and contact details of the entity can be found at the website or in the table listed within the appendix of this notice.

For purposes of this Job Applicant Privacy Notice, "Personal Data" means information that is about, or relates to, an identified or identifiable individual.

The data protection declaration for the general use of the 3DS websites can be found here:
<https://www.3dsystems.com/privacy-policy>

Processing Purposes, Legal Basis and Legitimate Interest

Your data will be used exclusively for filling positions within 3D Systems and the legal basis for this is Article 6 (1) (b) GDPR.

As part of the application, we only process the information that you provide to us. In addition to directly transmitted information, this may also include data that you reference to us via other sources (professionally oriented online networks, job portals, job interviews, etc.).

The data categories collected include in particular:

- Applications with personal data: first name, last name, address, telephone numbers (landline and mobile), email address, date of birth, place of birth, qualification data, activities, etc.
- Digital attachments, such as CV with personal data and photo, (work) certificates with address data, performance data, assessment data, etc.
- Certificates with address data, performance data, assessment data
- Publicly available, job-related data, such as a profile on professionally oriented social media networks

By sending your application documents, we assume that you have an interest in obtaining a suitable job at 3D Systems that meets your expectations. Based on Art. 6 (1) (f) GDPR "legitimate interest", we will therefore also use your documents to fill positions other than those directly advertised. If this is not in your interest, you can object to this disclosure. Please let us know when you apply.

A transfer to companies with other locations or different job profiles will only take place after your consent, which we will request from you if necessary.

Recipients or Categories of Recipients

As part of the application process, your application documents will be processed by the HR department as well as the relevant internal departments or their managers.

A transfer to other companies or to places outside the EU or the EEA does not take place unless prior consent is obtained. In some instances, roles may have reporting lines to employees located outside the EU or the EEA.

Storage Duration

We store your data during the entire application process, as well after completion of the application process in accordance with applicable local law.

Data Subject Rights

As a data subject, you generally have the right to information about which personal data has been stored about you. If your request does not conflict with a legal obligation to store data, you have a right to correct inaccurate data and to the deletion of data.

You have rights to the restriction of the processing of personal data. If the processing is based on consent (pursuant to Art. 6 para. 1 lit. a GDPR or Art. 9 para. 2 lit. a GDPR), this consent can be revoked at any time without affecting the legality of the processing carried out on the basis of the consent until the revocation. In addition, you have a right to data portability.

To exercise these rights, please contact the responsible body, its data protection officer, or for a revocation of consent, you can also directly contact compliance@3dsystems.com.

In the event of a revocation, we will delete your personal data immediately, provided that legal requirements and deadlines do not conflict with this.

You may also lodge a complaint with the data protection supervisory authority in your country. To search for your responsible authority, please visit: https://edpb.europa.eu/about-edpb/about-edpb/members_en. Please note that the competence in Germany for complaints is split among different data protection supervisory authorities. Competent German authorities can be identified according to the list provided under www.bfdi.bund.de/anschriften. In the UK, the competent authority is the Information Commissioner, contact details available under <https://ico.org.uk/>.

Contact Us

If you have questions about how 3D Systems handles your Personal Data or would like to exercise your rights, please reach out to your HR Regional Partner or contact us at:

3D Systems Corporation

Attn: Director of Compliance Programs

333 Three D Systems Cir. Rock Hill, SC 29730

United States

Email: compliance@3dsystems.com

We have appointed a data protection officer, who can be contacted in case of questions:

- Eversheds Sutherland, Brienner Straße 12, 80333 München, nilsmueller@eversheds-sutherland.com, +49-89-54565-194

We reserve the right to update this Job Applicant Privacy Notice. In case of changes, we will update you accordingly and where required under applicable law.

Appendix 1:

Location	3D Systems Entity	Address	Contact Information
Belgium	LayerWise	Graumeer 14, 3001 Leuven	compliance@3dsystems.com
Belgium	Oqton	Sint-Jacobsnieuwstraat 17, 9000 Gent, Belgium	compliance@3dsystems.com
France	3D Systems France SARL and Phenix Systems	4 Rue Richard Wagner, 63200 Riom	compliance@3dsystems.com
Germany	3D Systems GmbH	Waldeckerstraße 13, 64546 Mörfelden-Walldorf	<p>DPO: Eversheds Sutherland, Brienner Straße 12, 80333 München, nilsmueller@eversheds-sutherland.com, +49-89-54565-194</p> <p>3D Systems Privacy: compliance@3dsystems.com</p>
Germany	Kumovis GmbH	Flößergasse 4, 81369 München, Germany	<p>DPO: Eversheds Sutherland, Brienner Straße 12, 80333 München, nilsmueller@eversheds-sutherland.com, +49-89-54565-194</p> <p>3D Systems Privacy: compliance@3dsystems.com</p>
Italy	3D Systems Italia Srl	Via R. Incerti, 25, 10064 Pinerolo (TO)	compliance@3dsystems.com
Netherlands	Vertex-Dental B.V.	Centurionbaan 190, 3769 AV Soesterberg	compliance@3dsystems.com
Netherlands	3D Systems Benelux B.V.	Albert Plesmanstraat 4, 6021 PR Budel	compliance@3dsystems.com
Switzerland	3D Systems SA	Marly, Route de l'Ancienne Papeterie 185, 1723 Marly	compliance@3dsystems.com
United Kingdom	3D Systems Europe Ltd.	200 Maylands Avenue, Hemel Hempstead HP2 7TG	compliance@3dsystems.com